

**The School District Of Escambia County**  
**Advanced Degree Pay Schedule**  
**For the Fiscal Year Ending June 30, 2023**

SUPPLEMENT	10 MONTHS	11 MONTHS	12 MONTHS
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RANK PAY
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<b>Masters (In-Field)</b>	2,750	3,025	3,300
<b>Masters (Out-of-Field)</b>	1,870	2,057	2,244
<b>Specialist (In-Field)</b>	3,410	3,751	4,092
<b>Specialist (Out-of-Field)</b>	2,860	3,146	3,432
<b>Doctorate (In-Field)</b>	3,960	4,356	4,752
<b>Doctorate (Out-of-Field)</b>	3,630	3,993	4,356

**The School District Of Escambia County  
Instructional Supplements Schedule  
For the Fiscal Year Ending June 30, 2023**

SUPPLEMENT	PAY PERIOD		EXPERIENCE 0-5 YEARS		EXPERIENCE 6+ YEARS	
	BEGIN	END	INDEX	AMOUNT	INDEX	AMOUNT

**HIGH SCHOOL:**

**Athletic Director**

JUL	JUN	0.1151	5,260	0.1279	5,845
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**Head Coach**

Baseball	FEB	MAY	0.1023	4,675	0.1046	4,780
Basketball (Boys & Girls)	NOV	FEB	0.1116	5,100	0.1163	5,315
Cross Country	AUG	OCT	0.0535	2,445	0.0558	2,550
Diving	AUG	OCT	0.0535	2,445	0.0558	2,550
Flag Football (Girls)	FEB	APR	0.0535	2,445	0.0558	2,550
Football	JUL	JUN	0.1593	7,280	0.1674	7,650
Lacrosse	FEB	APR	0.1023	4,675	0.1046	4,780
Golf (Boys & Girls)	AUG	OCT	0.0535	2,445	0.0558	2,550
Soccer (Boys & Girls)	OCT	JAN	0.1023	4,675	0.1046	4,780
Softball	FEB	MAY	0.1023	4,675	0.1046	4,780
Swimming	AUG	OCT	0.0535	2,445	0.0558	2,550
Tennis	JAN	APR	0.0535	2,445	0.0558	2,550
Track (Boys & Girls)	FEB	APR	0.1023	4,675	0.1046	4,780
Volleyball	AUG	OCT	0.1023	4,675	0.1046	4,780
Weightlifting (Boys)	JAN	MAR	0.0535	2,445	0.0558	2,550
Weightlifting (Girls)	OCT	JAN	0.0535	2,445	0.0558	2,550
Wrestling	NOV	FEB	0.0535	2,445	0.0558	2,550

**Assistant Coach**

Baseball (J.V. & 9th)	FEB	MAY	0.0616	2,815	0.0628	2,870
Basketball (J.V. Boys & Girls; 9th Boys & Girls)	NOV	FEB	0.0779	3,560	0.0814	3,720
Football - Fall	AUG	NOV	0.0651	2,975	0.0675	3,085
Football - Spring	MAY	JUN	0.0407	1,860	0.0419	1,915
Lacrosse	JAN	APR	0.0616	2,815	0.0628	2,870
Soccer (J.V. Boys & Girls)	OCT	JAN	0.0616	2,815	0.0628	2,870
Softball (J.V. & 9th)	FEB	MAY	0.0616	2,815	0.0628	2,870
Swimming	AUG	OCT	0.0454	2,075	0.0477	2,180
Track (Boys & Girls)	FEB	APR	0.0616	2,815	0.0628	2,870
Volleyball (J.V. & 9th)	AUG	OCT	0.0616	2,815	0.0628	2,870

**Cheerleader Sponsor**

9th Grade	AUG	JUN	0.0454	2,075	0.0477	2,180
Junior Varsity	AUG	JUN	0.0454	2,075	0.0477	2,180
Varsity	AUG	JUN	0.0675	3,085	0.0698	3,190

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	BEGIN	END	INDEX	AMOUNT	INDEX	AMOUNT

**MIDDLE SCHOOL:**

**Head Coach**

Basketball	AUG	NOV	0.0535	2,445	0.0558	2,550
Football	AUG	NOV	0.0535	2,445	0.0558	2,550
Swimming	DEC	MAR	0.0535	2,445	0.0558	2,550
Track	MAR	MAY	0.0535	2,445	0.0558	2,550
Volleyball	DEC	MAR	0.0535	2,445	0.0558	2,550

**Assistant Coach**

Basketball	AUG	NOV	0.0454	2,075	0.0477	2,180
Football	AUG	NOV	0.0454	2,075	0.0477	2,180
Swimming	DEC	MAR	0.0454	2,075	0.0477	2,180
Track	MAR	MAY	0.0454	2,075	0.0477	2,180
Volleyball	DEC	MAR	0.0454	2,075	0.0477	2,180

**Cheerleader Sponsor**

AUG	JUN	0.0395	1,805	0.0419	1,915
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**MUSIC ACTIVITY**

**HIGH SCHOOL:**

**Band**

Director	JUL	JUN	0.1256	5,740	0.1302	5,950
Assistant Director	JUL	JUN	0.0895	4,090	0.0918	4,195

**Choral**

Director	AUG	JUN	0.0895	4,090	0.0918	4,195
Assistant Director	AUG	JUN	0.0779	3,560	0.0802	3,665

**Strings Director**

AUG	JUN	0.1035	4,730	0.1070	4,890
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**MIDDLE SCHOOL:**

**Band Director**

**Choral Director**

**Strings Director**

AUG	JUN	0.0779	3,560	0.0814	3,720
AUG	JUN	0.0535	2,445	0.0558	2,550
AUG	JUN	0.1035	4,730	0.1070	4,890

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<b>CO-CURRICULAR</b>
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<b>Curriculum Coordinator</b>	AUG	JUN	0.0651	2,975	0.0674	3,080
<b>Administrative Dean</b>						
High School	AUG	JUN	0.0860	3,930	0.0883	4,035
Middle School	AUG	JUN	0.0860	3,930	0.0883	4,035
<b>Consulting Teacher (START)</b>	AUG	JUN	0.0686	3,135		
<b>ESE Instructional Supplement</b>	AUG	JUN		300		300
<b>Educational Specialist</b>	AUG	JUN	0.0768	3,510	0.0790	3,610
<b>Staffing Specialist</b>	JUL	JUN	0.0768	3,510	0.0790	3,610
<b>Teacher On Special Assignment</b>	JUL	JUN	0.0768	3,510	0.0790	3,610
<b>School Social Worker</b>	AUG	JUN	0.1023	4,675	0.1046	4,780
<b>Teacher-In-Charge</b>	AUG	JUN	0.0686	3,135	0.0709	3,240
<b>Academic Honor Society</b>						
High School	AUG	JUN	0.0349	1,595	0.0372	1,700
Middle School	AUG	JUN	0.0337	1,540	0.0361	1,650
<b>Academic Sponsors</b>	AUG	JUN	0.0337	1,540	0.0361	1,650
<b>Student Government</b>						
High School	AUG	JUN	0.0395	1,805	0.0419	1,915
Middle School	AUG	JUN	0.0337	1,540	0.0361	1,650
<b>Agriculture Teacher</b>						
Basic	JUL	JUN	0.0860	3,930	0.0883	4,035
Future Farmers of America	JUL	JUN	0.0604	2,760	0.0628	2,870
Learning Laboratory	JUL	JUN	0.0604	2,760	0.0628	2,870
<b>Yearbook/Newspaper Sponsor</b>						
High School	AUG	JUN	0.0523	2,390	0.0546	2,495
Middle School	AUG	JUN	0.0349	1,595	0.0372	1,700
<b>Theatre Arts</b>						
High School	AUG	JUN	0.0535	2,445	0.0558	2,550

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**Speech, Debate, & Mock Trial**

High School	AUG	JUN	0.0337	1,540	0.0361	1,650
Middle School	AUG	JUN	0.0314	1,435	0.0337	1,540

**Speech/Drama**


Middle School	AUG	JUN	0.0314	1,435	0.0337	1,540
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**Notes:**

- Faculty Leader supplements are determined by the number of instructional units at each cost center multiplied by \$100. Cost center dollar entitlement will be determined annually and will be based on instructional grids.
- Wellness Coordinator - \$200.00 supplement to be paid at the end of the academic year once the coordinator has completed the required activities and paperwork. The paperwork should be turned into Risk Management.



## Agenda Item Details

Meeting	Feb 21, 2023 - REGULAR MEETING AGENDA (5:30 PM)
Category	20. Consent - Finance
Subject	I. (ADD) 2022-2023 Instructional Salary Schedules
Access	Public
Type	Action (Consent)
Fiscal Impact	Yes
Dollar Amount	9,417,000.00
Budgeted	Yes
Budget Source	Various
Recommended Action	Approval, retroactive to July 1, 2022, of the 2022-2023 Instructional Salary Schedules
Goals	 P.2. To retain and sustain a viable, competent work force

## Public Content


### Background Information/Description

See attached 2022-2023 Salary Proposal.

Minimum to \$45,700	\$1,600,000
Other Salary Increases	3,200,000
Performance Pay	900,000
Salary Supplement Index	300,000
ESE Supplement	117,000
Retention Supplement (\$1,000)	<u>3,300,000</u>
Total Increases	\$9,417,000

 [2022-2023 Grandfather Instructional Salary Schedule.pdf \(1,535 KB\)](#)

 [2022-2023 Performance Instructional Salary Schedule.pdf \(1,560 KB\)](#)

 [2022-2023 Instructional Supplements Schedule.pdf \(227 KB\)](#)

*Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

**Workflow**

Workflow                      Feb 14, 2023 4:00 PM :: Submitted by Tammy Edwards. Routed to Terry St Cyr for approval.  
Feb 14, 2023 4:09 PM :: Approved by Terry St Cyr. Routed to Shenna Payne for approval.  
Feb 15, 2023 2:53 PM :: Approved by Shenna Payne. Routed to Holley DeWees for approval.  
Feb 15, 2023 2:59 PM :: Final approval by Holley DeWees

**Motion & Voting**

Board Approval of Consent Agenda (minus Item 19.A.)

Motion by Bill Slayton, second by Kevin Adams.

Final Resolution: Motion Carries

Yes: Kevin Adams, Paul Fetsko, David Williams, Patty Hightower, Bill Slayton

**Last Modified by Holley DeWees on February 21, 2023**